

#### **MINUTES**

# OF THE SAN DIEGUITO UNION HIGH SCHOOL DISTRICT BOARD OF TRUSTEES

# **REGULAR BOARD MEETING**

Board of Trustees
Joyce Dalessandro
Kristin Gibson
Beth Hergesheimer
Melisse Mossy
Maureen "Mo" Muir

**Superintendent** Robert A. Haley, Ed.D.

**AUGUST 22, 2019** 

THURSDAY, AUGUST 22, 2019 5:00 PM

DISTRICT OFFICE BOARD ROOM 101 710 ENCINITAS BLVD., ENCINITAS, CA 92024

# **ATTENDANCE**

\*Link to video-recording.

# **BOARD OF TRUSTEES**

Joyce Dalessandro Kristin Gibson Beth Hergesheimer Melisse Mossy Maureen "Mo" Muir

# DISTRICT ADMINISTRATORS / STAFF

Robert A. Haley, Ed.D., Superintendent
Tina Douglas, Associate Superintendent, Business Services
Cindy Frazee, Associate Superintendent, Human Resources
Bryan Marcus, Associate Superintendent, Educational Services
Mark Miller, Deputy Superintendent
Joann Schultz, Executive Assistant to the Superintendent / Recording Secretary

### 1. CALL TO ORDER

President Hergesheimer called the meeting to order at 5:00 p.m.

# 2. APPROVAL OF AGENDA

Motion by Ms. Dalessandro, seconded by Ms. Mossy, to approve the agenda of August 22, 2019, Regular Board Meeting of the San Dieguito Union High School District, as presented, except for Items 9f1 and 9g1, Peltzer Plumbing, Inc., were pulled from the agenda.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

## 3. CLOSED SESSION

Public Comments: Comments were made by Carlos Magana, Jason Rowe, Laura August and Jim Munger regarding Item 3c.

The Trustees convened to Closed Session in the Technology Lab/Suite 206 to discuss the following:

- PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (GOV'T CODE SECTIONS 11126 & 54957)
- b. Student Matters (Case #2018-118SD)
- c. Conference with Labor Negotiators (Gov't Code Section 54957.6)

  Employee Organizations: San Dieguito Faculty Association / California School Employees
  Association
  - Agency Designated Representatives: Superintendent, Deputy Superintendent and Associate Superintendents (3)
- d. Public Employee Performance Evaluation (Gov't Code Section 54957)
  - Superintendent

## 4. RECONVENE TO OPEN SESSION

a. WELCOME

President Beth Hergesheimer reconvened the meeting at 5:55 p.m.

b. PLEDGE OF ALLEGIANCE

President Hergesheimer led in the Pledge of Allegiance.

c. REPORT OUT OF CLOSED SESSION / ACTION

Nothing to report.

#### 5. REPORTS

#### a. BOARD OF TRUSTEES

All Trustees except Ms. Muir, attended the Welcome Back Convocation held at Canyon Crest Academy earlier in the day.

Ms. Gibson attended the special board meetings held in July, new teacher training and luncheon, agenda review meeting, and a parent resource meeting.

Ms. Muir reported her son is now an Aztec, National Chair will be holding a parent panel which Principal Medina will attend, and reported on special education communication.

Ms. Dalessandro attended the special board meetings held in July, the Administrative Council inservice, the SDUHSD Induction event and SDFA sponsored luncheon for new teachers, the agenda review meeting, and shared information about the book, #Unsubscribed, written by a district student.

Ms. Mossy attended the Administrative Council inservice, the SDUHSD Induction event for new teachers, the agenda review meeting, and attended professional development.

Ms. Hergesheimer reported on a survey regarding "by district elections", attended the San Dieguito Alliance for Drug Free Youth Hispanic breakfast, and the Encinitas City/School Liaison Committee meeting.

## b. SUPERINTENDENT

Dr. Haley reported on setting the stage for the upcoming school year, and the work occurring over the summer and behind the scenes, attended the NCERT conference over the summer regarding student safety and social emotional support, and is looking forward to the school year.

#### 6. RECOGNITION - NONE SCHEDULED

#### 7. Presentations - None Scheduled

#### 8. Public Comment - Non-Agenda Items

Comments were made by William Graham, Rachel Garcia, Nancy Logan, and Karen Rusnak.

## 9. CONSENT AGENDA

Motion by Ms. Mossy, seconded by Ms. Dalessandro, to approve Consent Agenda Items 9a-k, as presented, except Items 9f1 and 9g1 were pulled from the agenda.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

- a. Approval of Minutes / June 20, 2019 Regular Meeting, July 24 & 27, 2019 Special Meetings
- b. ACCEPTANCE OF GIFTS & DONATIONS
- c. ACCEPTANCE OF FIELD TRIPS
- d. APPROVAL/RATIFICATION OF PERSONNEL REPORTS
- e. APPROVAL/RATIFICATION OF AGREEMENTS & AMENDMENTS TO AGREEMENTS

- f. APPROVAL OF CHANGE ORDERS (9f1, Peltzer Plumbing, Inc. pulled from agenda)
- g. ACCEPTANCE OF CONSTRUCTION PROJECTS (9g1, Peltzer Plumbing, Inc. pulled from agenda)
- h. RATIFICATION OF PURCHASE ORDERS LISTING
- i. RATIFICATION OF WARRANTS REPORT LISTING
- j. ADOPTION OF RESOLUTION COOPERATIVE AGREEMENT / DOR
- k. Pupil Services: Approval of Student Expulsion (Case #2019-118SD)

# **DISCUSSION / ACTION ITEMS**

10. DELETION OF CURRENT BOARD POLICY SERIES 5000, STUDENTS, AND ADOPTION OF REVISED BOARD POLICY SERIES 5000

Motion by Ms. Mossy, seconded by Ms. Dalessandro, to delete the current Board Policy Series 5000, Students, and replace with adoption of the revised Board Policy Series 5000, as presented.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

11. ADOPTION OF 2019-2020 CONSOLIDATED APPLICATION, PART I

Motion by Ms. Muir, seconded by Ms. Gibson, to adopt the 2019-2020 Consolidated Application, Part 1, as presented.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

12. APPROVAL OF 2019-20 SCHOOL BELL SCHEDULES

Motion by Ms. Gibson, seconded by Ms. Muir, to approve the 2019-20 bell schedules for Carmel Valley, Diegueño, Earl Warren, Oak Crest and Pacific Trails Middle Schools, and Canyon Crest Academy, La Costa Canyon High School, San Dieguito High School Academy, Sunset Continuation High School and Torrey Pines High School, as presented.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

13. ESTABLISHMENT OF A NEW SALARY RANGE ON THE MANAGEMENT SALARY SCHEDULE FOR "COMMUNICATIONS COORDINATOR"; APPROVAL OF PROPOSED REVISED "MANAGEMENT SALARY SCHEDULE"

Motion by Ms. Muir, seconded by Ms. Dalessandro, to approve the revised "Management Salary Schedule", as presented.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

14. Public Notice / San Dieguito Faculty Association's Proposal to San Dieguito Union High School District Regarding Certificated Unit Collective Bargaining Agreement Negotiations (2019-20 School Year)

Provided as information item only.

15. Public Notice / Adoption of the San Dieguito Union High School District's Proposal to San Dieguito Faculty Association Regarding Certificated Unit Collective Bargaining Agreement Negotiations (2019-20 School Year)

Motion by Ms. Muir, second by Ms. Gibson, to adopt the San Dieguito Union High School District's proposal to open negotiations with the San Dieguito Faculty Association regarding certificated unit collective bargaining agreement negotiations for the 2019-20 school year, as presented.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None. *Motion unanimously carried.* 

# **INFORMATION ITEMS**

# 16. WILLIAMS COMPLAINT QUARTERLY REPORT, 4<sup>TH</sup> QUARTER, 2018-19 (APRIL – JUNE)

This item was submitted as information only.

#### 17. UPDATES

a. Business Services - Tina Douglas, Associate Superintendent

Ms. Douglas provided an update on the District network security and thanked the IT team for their long hours of work in restoring the network, the Transportation and the Nutrition Services departments attended their annual professional training, and reported on the hazardous materials training provided to the science teachers.

- b. Human Resources Cindy Frazee, Associate Superintendent
  - Ms. Frazee provided an update on the 2019-20 staffing.
- c. Educational Services Bryan Marcus, Associate Superintendent
  - Mr. Marcus provided an update on the implementation of the 3-year plan, and the all district convocation and professional development held earlier today.
- d. ADMINISTRATIVE SERVICES MARK MILLER, DEPUTY SUPERINTENDENT
  - Mr. Miller thanked his department classified support team that provided assistance while the network was being restored, reported on an upcoming e-cigs and vaping presentation, thanked Tiffany Hazlewood and reported that a full special education administrative team is in place to start the year, thanked Melissa Sage and reported on the social emotional learning 3-year plan.
- e. Superintendent/District-Robert A. Haley, Ed.D., Superintendent
  - Dr. Haley provided an update on the district areas of focus for 2019-20 including communication, program implementation, social emotional well-being, and provided an update on district branding, and the District Educational Center feasibility project.

# 18. FUTURE AGENDA ITEMS - NONE

# 19. ADJOURNMENT TO CLOSED SESSION

The Trustees convened to Closed Session in the Technology Lab/Suite 206 to discuss the following:

- PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (GOV'T CODE SECTIONS 11126 & 54957)
- b. STUDENT MATTERS (CASE #2018-118SD)
- c. Conference with Labor Negotiators (Gov't Code Section 54957.6)

Employee Organizations: San Dieguito Faculty Association / California School Employees Association

Agency Designated Representatives: Superintendent, Deputy Superintendent and Associate Superintendents (3)

- d. Public Employee Performance Evaluation (Gov't Code Section 54957)
  - Superintendent

# 20. RECONVENE TO OPEN SESSION

a. REPORT FROM CLOSED SESSION – Nothing to report.

b. ADJOURNMENT - The meeting adjourned at 7:39 p.m.

Kristin Gibson, Board Clerk

September 19, 2019

Date

Robert A. Haley, Ed.D., Superintendent

<u>September 19, 2019</u>

Date

MINUTES ADOPTED: September 19, 2019